

Organizational Behavior (Online Courses) Syllabus (114-2)

Time : Friday 10:10~13:00 (4-6)

Classroom : Classroom 116, College
of Management, CCU

Lecturer: Dr. Kay, M.S. Liu

Course Credit: 3 credits

Office: Room 438, College of Management

Office Hour: Thursday 15:00~16:00

Email: kayliu@ccu.edu.tw

by appointment

LINE :

TA:

Objectives :

 This class aims to help students understand not only the concepts of OB, but also the applications of OB in practices. After taking this class, students are expected to understand Organizational Behavior, Performance and Commitment, Individual Mechanisms (Job Satisfaction. Stress. Motivation. Trust, Justice, and Ethics. Learning and Decision Making), Individual Characteristics (Personality, Cultural Values, & Ability), Group Mechanisms (Teams. Leadership), Organizational Mechanisms (Organizational Structure. Organizational Culture) , and so on.

Teaching Materials:

-  Robbins & Judge. (2024). *Organizational Behavior* (19). Pearson.
-  Classroom Cases and Teacher-Prepared Handouts
-  Business Magazine Articles

Grading Criteria :

-  Class Participation (questions, discussions, attendance, etc.): 20%
-  Midterm Exam: 25%
-  Final Exam: 25%
-  Group Report: 30%

Course Requirements :

 The class will be conducted primarily through lectures by the instructor. Students are encouraged to ask questions and engage in discussions at any time during the class.

 Class Participation (attendance, questions, and discussions) :

- ◆ Attendance (10%): Attendance will be taken randomly.
- ◆ Questions and Participation (10%): Students who contribute twice during the course (including class discussions and group case reports) will start with a grade of 80. Those who contribute three times will start with 85, and so on.

 Midterm Exam Date: April 18; Final Exam Date: May 16

 Group Case Report: The report will be divided into a presenting group and a review group.

Presenting Group:

Time: 30 minutes

Structure:

1. Company Overview (approx. 1 page)
2. Textbook Introduction
3. Introduction of Company's Practices
4. Evaluation

Submission Format:

1. Hard Copy: Submit a printed copy to the instructor on the presentation day.
2. Electronic File: Upload to e-Course2 .File name format: "Organizational Behavior_Presenting Group_Group x"

Review Group:

Time: 10 minutes

Structure:

1. Evaluate the strengths and weaknesses of the presenting group's content.
2. Pose five questions for the presenting group to answer.

Submission Format:

1. Hard Copy: Submit a printed copy to the instructor on the presentation day.
2. Electronic File: Upload to e-Course. File name format: "Organizational Behavior_Review Group_Group x"

Class:

A 10-minute Q&A session will be held for the entire class (Questions and Participation: 10%).

Course Schedule :

Week	Date	Course Outline
W1	2/27	228 Peace Memorial Day
W2	3/06	Introduction (面授/Face-to-face course)
W3	3/13	PART I: INTRODUCTION (Online Courses) Ch 1 What Is Organizational Behavior? Ch 2 Diversity, Equity, and Inclusion in Organizations
W4	3/20	PART II: THE INDIVIDUAL (Online Courses) Ch 3 Job Attitudes and Job Satisfaction Ch 4 Emotions and Moods
W5	3/27	Ch 5 Personality and Individual Differences (Online Courses) Ch 6 Perception and Individual Decision Making
W6	4/03	Spring Break
W7	4/10	Ch 7 Motivation Concepts (Online Courses) Ch 8 Motivation: From Concepts to Applications
W8	4/17	Midterm Exam(面授/Face-to-face course)
W9	4/24	PART III: THE GROUP (Online Courses) Ch 9 Foundations of Group Behavior Ch10 Understanding Work Teams
W10	5/01	Labor Day
W11	5/08	Ch12 Leadership (Online Courses) Ch15 Foundations of Organization Structure
W12	5/15	PART IV: THE ORGANIZATION SYSTEM(Online Courses) Ch16 Organizational Culture and Change Ch17 Human Resources Systems and Practices
W13	5/22	Final Exam(面授/Face-to-face course)
W14	6/05	Group Report (1) (面授/Face-to-face course)
W15	6/12	Group Report (2) (面授/Face-to-face course)
W16	6/06	Dragon Boat Festival
W17	6/13	Flexible Course
W18	6/20	Flexible Course

